



CÔNG TY CỔ PHẦN VINACONEX 25

Xây dựng giá trị, dựng những ước mơ

Trụ sở chính: 89A Phan Đăng Lưu, thành phố Đà Nẵng, Việt Nam
Website: vinaconex25.com.vn; Email: info@vinaconex25.com.vn

INVITATION TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Vinaconex 25 JSC

The Board of Directors of Vinaconex 25 JSC., (VCC) would like to invite shareholders of the VCC to attend the 2025 Annual General Meeting of Shareholders (GMS). Details of the meeting are as follows:

1. **Time** : At 8:00 A.M, 11 April 2025 (Friday).
2. **Venue** : Conference Hall, 6th Floor - Headquarters of VCC, No. 89A Phan Dang Luu St, Hai Chau District, Da Nang City.
3. **Contents** : See attached Agenda of the 2025 GMS.
4. **Conditions of participation**: All shareholders owning VCC shares according to the list of shareholders closing on 11 March 2025 or those duly authorized to attend.
5. **Confirmation of attendance**: It is requested that shareholders confirm attendance/authorization (sent directly, by post, email or fax) before 17:00pm on 10 April 2025 (Thursday) to Headquarters of VCC.
6. Shareholders or authorized persons attending the 2025 GMS must submit the following original documents:
 - Invitation to the 2025 GMS;
 - Citizen Identify card or passport;
 - Power of attorney to attend the 2025 GMS (in case of being authorised).
7. Documents related to the 2025 GMS are posted on the Shareholder Relations section of the VCC's website (address: www.vinaconex25.com.vn), including:
 - Report of the Board of Management on the 2024 business results and the 2025 business plan of VCC.
 - Report of the BOD for approval of the 2024 audited financial statements.
 - Report on the activities of the BOD for the term 2020-2025 and orientation of the 2025-2030 business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan.
 - The 2024 SB's Report at the 2025 GMS, the SB Report on the operation for the term of 2020 - 2025.
 - Report of the SB on the selection of an independent auditing firm to review and audit the 2025 financial statements of VCC.
 - Report of the BOD on the distribution plan of 2024 after-tax profit.
 - Report of the BOD on the plan to pay salaries/remuneration to the BOD and the SB in 2024 and the plan for 2025.
 - Report of the BOD on the transaction policy between the VCC and VINACONEX Corporation and its subsidiaries/affiliated companies.
 - Report of the BOD on authorization to approve the adjustment of projects in 2025.
 - Report of the BOD on the approval of amendments to the VCC's Charter, the VCC's Internal Regulations on Corporate Governance, and the BOD's Regulations on Operation.
 - Report of the BOD on election of members of the BOD and SB for the 2025 - 2030 term.
 - Other contents under the authority of the 2025 GMS (if any).
8. For any details related to the 2025 GMS, please contact: Shareholder Relations Department of VCC - 89A Phan Dang Luu St, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City (Tel: 0236.3621633 - 0903045549, Email: vcc.tuan@gmail.com).

We hope that shareholders will arrange their time to attend fully and on time for the successful GMS.

To:

- As mentioned above;
- BOD, SB, GM;
- Archives at Admin, Secretariats.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



NGUYEN XUAN DONG