

MEETING MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS of
VINACONEX 25 JOINT STOCK COMPANY

Name of Organization: VINACONEX 25 JOINT STOCK COMPANY

Head Office: 89A Phan Dang Luu Street, Hai Chau District, Da Nang City

ERC No.: 4000378261, First issued by the Department of Planning and Investment of Quang Nam Province on 27/12/2004, the 16th change registration dated 05/12/2024 issued by the Department of Planning and Investment of Da Nang City.

Stock Code: VCC

Today, at 8:00 a.m. on 11 April 2025, at the 6th Floor Hall – Company Headquarters – No. 89A Phan Dang Luu Street, Hai Chau District, Da Nang City, the 2025 Annual General Meeting of Shareholders (GMS) of Vinaconex 25 Joint Stock Company was held with the following contents:

A. PART ONE – SHAREHOLDER QUALIFICATION EXAMINATION REPORT

The total number of shareholders were summoned to attend the 2025 Annual GMS is __ shareholders, are organizations and individuals, representing **24,000,000** votes, equivalent to 100% of the total votes of Vinaconex 25 JSC., according to the List of Securities Owners No. **178/2025-VCC/VSDC-DK made by the Vietnam Securities Depository (VSD) on the last registration date 11/03/2025.**

Mr. Nguyen Van Tuan, Head of the Shareholder Qualification Examination Board announce to the GMS the results of the inspection to confirm the qualification of shareholders and representatives of shareholders attending the meeting as follows:

The total number of shareholders (directly or authorized representatives of shareholders) attending the GMS is __ **shareholders**, representing __ votes, equivalent to __% of the total votes of Vinaconex 25 JSC.,.

(The Shareholder Qualification Examination Board continues to update the number of shareholders attending registration after the opening of the GMS).

The GMS voted to approve the contents of the report on checking the attending shareholders in the form of holding up voting cards and giving opinions by **Voting Ballot No. 1** with the following results:

The number of shareholders (directly or through the authorized representative of the shareholder) attending the meeting (at the time of voting on this content) is: (a) shareholder; corresponding (b) voting votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.*

Accordingly, the GMS approved the Report on examination of shareholders status with the 100% of approved votes of shareholders attending and voting at the GMS. Under to the provisions of the Law on Enterprises and the Company's Charter, the 2025 Annual GMS of Vinaconex 25 Joint Stock Company is eligible to conduct. Shareholders (directly or through their authorized representatives) attending the meeting have the right to vote according to the number of votes that they represent.

(The report on examination of shareholder status, the list of shareholders (directly or through their authorized representatives) actually attending the meeting and the number of votes they represent are attached to this Minute).

B. SECOND PART – OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Mr. Tran Vo Nhu Y, on behalf of the Organizing Board, carried out the procedures:

- Salute the flag, sing the National Anthem;
- Statement of reasons for holding the GMS;
- Introduction of shareholders and guests.

2. Mr. Tran Vo Nhu Y: introducing the list of the Presidium and the Secretariat of the General Meeting and the Vote Counting Board for approval by the GMS:

2.1. The Presidium:

- | | |
|-------------------------|---|
| 1. Mr. Nguyen Xuan Dong | - Chairman of the Board of Directors of the Company (BOD).
- Chairman of the General Meeting |
| 2. Mr. Nguyen Van Trung | - General Director of the Company
- Member of the Presidium |
| 3. Mr. Lai Duc Toan | - Member of the Board of Directors of the Company
- Member of the Presidium |

2.2. Secretary of the General Meeting:

- | | |
|--------------------------|------------------------------------|
| 1. Ms. Le Thi Thanh Thao | - Secretary of the General Meeting |
|--------------------------|------------------------------------|

2.3. The vote counting Board:

1. Mr. Tran Vo Nhu Y - Legal Staff - Head of Board
2. Mr. Nguyen Van Tuan – Staff of Department of Finance and Planning - Member
3. Mr. Truong Van Tien - Staff of Department of Administrative Organization - Member
4. Mr. Tran Dung - Staff of Department of Administrative Organization - Member
5. Ms. Bui Thi Le Diem - Staff of Department of Investment - Member

3. The General Meeting of Shareholders voted to approve the list of the Presidium, the Secretariat and the Board on counting of the 2025 Annual GMS Votes in the form of holding up the Voting Card and giving opinions on the **Voting Ballot No. 2** with the following results:

3.1 Approval of the list of the Presidium

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.*

Accordingly, the GMS approved the list of the Presidium with 100% of the total number of votes of shareholders attending and voting at the GMS.

3.2 Approval of the list of Secretaries of GMS

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.*

Accordingly, the GMS approved the list of the Secretaries with 100% of the total number of votes of shareholders attending and voting at the GMS.

3.3 Approval of the list of Vote Counting Board

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.*

Accordingly, the GMS approved the list of the Secretaries with 100% of the total number of votes of shareholders attending and voting at the GMS.

4. Mr. Tran Vo Nhu Y who is on behalf of the Organizing Board invited the Presidium and the Secretary of the Congress to work.

5. Agenda of GMS, Regulations on Working of the GMS

The General Meeting listened to **Mr. Tran Vo Nhu Y**, Head of the Vote Counting Board who presented the Agenda, the Regulations on Working of the of the 2025 Annual GMS.

The GMS voted to approve the Agenda, the Regulations on Working of the GMS in the form of holding up voting cards and giving opinions with **Voting Ballot No. 3** with the following results:

5.1 Approval of the GMS Agenda

The number of shareholders (directly or through their authorized representative) attending the

meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

Accordingly, the GMS approved the Agenda with 100% of the total number of votes of shareholders attending and voting at the GMS.

5.2 Approval of the Regulations on Working of the GMS

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

Accordingly, the GMS approved the Regulations on working of the GMS with 100% of the total number of votes of shareholders attending and voting at the GMS.

C. THE THIRD PART – CONTENTS PRESENTED AT THE GMS

1. Mr. Nguyen Van Trung - General Director of the Company presented to the General Meeting:

- Report of the Board of Management on Production and Business Results in 2024 and Production and Business Plan in 2025 No. __BC/2025/VC25-BĐH dated 21 March 2025.
- The Report of the BOD on the approval of the 2024 audited Financial Statements No. __TTr/2025/VC25-HĐQT dated 21 March 2025.

2. Mr. Nguyen Hai Dang – The Independent Director presented the Report on the activities of the BOD for the term 2020-2025 and orientation of the 2025-2030 production and business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan No. __BC/2025/VC25-BĐH dated 21 March 2025.

3. Mr. Vu Van Manh – Head of the Company's Supervisory Board (SB), presented to the General Meeting:

- The SB Report to the General Meeting of Shareholders, The SB Report on the operation for the term of 2020 – 2025 No. __/BC/VC25-BKS dated 21 March 2025
- The SB Report on the selection of an independent auditing firm to review and audit the Company's 2025 financial statements No. __/BC/VC25-BKS dated 21 March 2025.

4. Mr. Lai Duc Toan – Member of the Company’s BOD presented to the General Meeting:

- The BOD report on the plan to distribute the after-tax profits for the 2024 fiscal year ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on the plan to pay salaries/remuneration to the BOD and the SB of 2024 and the 2025 Plan No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on the transaction policy between the Company and VINACONEX Corporation and its subsidiaries/affiliated companies No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on GMS’s authorization to approve the adjustment of Thien An and Ngan Cau projects No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on approval of amendments to the Company Charter No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on approval of amendments and supplements to the Internal Regulations on Corporate Governance No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.
- The BOD report on approval of amendments to the Board of Directors' Regulations on Operation No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.

(The Reports and Proposals which were presented before the GMS are included in the 2025 Annual GMS Documents those have been sent to each shareholder attending the General Meeting and published on the Company's website).

D. THE PART FOUR – SHAREHOLDERS' DISCUSSION AT THE GENERAL MEETING

At the end of the presentation of the Reports and Proposals, **Mr. Nguyen Xuan Dong** - Chairman of the BOD, Chairman of the GMS - on behalf of the Presidium moderated the discussion program of the shareholders.

E. THE FIFTH PART - VOTING ON ISSUES AT THE GMS

Mr. **Nguyen Xuan Dong** - Chairman of the GMS in turn raised the issues for the GMS’s vote and approval in the form of holding up the Voting Card and giving opinions with **Voting Ballot No. 4**, the results for each content to the GMS as follows:

1. Approving the Report of the Board of Management on Production and Business Results in 2024 and Production and Business Plan in 2025 No. ___BC/2025/VC25-BĐH dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ Accordingly, the GMS approved the Report on Production and Business Results in 2024 and Production and Business Plan in 2025 of Vinaconex 25 JSC., with 100% of the total number of votes of shareholders attending and voting at the GMS.

2. Approving the Company's 2024 Audited Financial Statements under The Report of the BOD No. __TTr/2025/VC25-HĐQT dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ Accordingly, the GMS approved the Company's 2024 Audited Financial Statements with 100% of the total number of votes of shareholders attending and voting at the GMS.

3. Approving the Report on the activities of the BOD for the 2020-2025 term and orientation of the 2025-2030 production and business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan No. __BC/2025/VC25-BĐH dated 21 March 2025.

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ Accordingly, the GMS approved the Report on the activities of the BOD for the 2020-2025 term and orientation of the 2025-2030 production and business plan; Operation Report on 2024, the 2025 working plan with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

4. Approving the Report of the Company's SB No. __/BC/VC25-BKS dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the Report of the Company's SB with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

5. Approving the selection of an independent auditing firm to review and audit the Company's 2025 financial statements under the SB's Report No. __/BC/VC25-BKS dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the selection of an independent auditing firm to review and audit the Company's 2025 financial statements with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

6. Approving the distribution plan of the after-tax profits for the 2024 fiscal year under the BOD's report No. __TTr/2025/VC25-HĐQT dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the distribution plan of the after-tax profits for the 2024 fiscal year with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

7. Approving the payment plan of salaries/remuneration to the BOD and the SB of 2024 and the 2025 Plan under the BOD's report No. __TTr/2025/VC25-HĐQT dated 21 March 2025.

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*
 - *Collected Votes: (a) votes, corresponding (b) voting ballots.*
 - *Invalid Votes: 0 vote, corresponding to 0 votes.*
 - *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*
 - + *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*
 - + *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*
 - + *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS*
- **Accordingly**, the GMS approved the payment plan of salaries/remuneration to the BOD and the SB of 2024 and the 2025 Plan with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

8. Approving the transaction policy between the Company and VINACONEX Corporation and its subsidiaries/affiliated companies under the BOD's report No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.

Note: Shareholders having interests related to the parties of such transaction shall not have the right to vote on this content.

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) and having the right to vote on this content is: (a) shareholders; corresponding (b) ballot.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*
 - *Collected Votes: (a) votes, corresponding (b) voting ballots.*
 - *Invalid Votes: 0 vote, corresponding to 0 votes.*
 - *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*
 - + *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders who have the right to attend, vote on this content and voting at the GMS;*
 - + *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders who have the right to attend, vote on this content and voting at the GMS;*
 - + *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders who have the right to attend, vote on this content and voting at the GMS.*
- **Accordingly**, the GMS approved the transaction policy between the Company and VINACONEX Corporation and its subsidiaries/affiliated companies with the approval percentage which is 100% of the total number of votes of shareholders who have the right to attend, vote on this content and voting at the GMS.

9. Approval of authorizing the BOD to approve the adjustment of Thien An and Ngan Cau projects under the BOD's report No. ___TTr/2025/VC25-HĐQT dated 21 March 2025.

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*
- *Collected Votes: (a) votes, corresponding (b) voting ballots.*
- *Invalid Votes: 0 vote, corresponding to 0 votes.*
- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*
 - + *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number*

of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the authorization the BOD with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

10. Approving the amendments of the Company's Charter under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the **amendments of the Company's Charter** under the BOD's Report No. ____TTr/2025/VC25-HĐQT dated ____ March 2025 with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

11. Approving the amendments and supplements of the Internal Regulations on Corporate Governance under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the amendments and supplements of the Internal Regulations on Corporate Governance under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025 with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

12. Approving the amendments of the Board of Directors' Regulations on Operation under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

The number of shareholders (directly or through their authorized representative) attending the

meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

→ **Accordingly**, the GMS approved the **BOD's Regulations on Operation under the Report No. __TTr/2025/VC25-HĐQT dated 21 March 2025** with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

F. THE SIXTH PART – ELECTION OF THE BOARD OF DIRECTORS AND THE SUPERVISORS BOARD FOR THE 2025 - 2030 TERM

1. Approving the Report of the Board of Directors on the election of the Board of Directors, the Company's Supervisory Board for the term 2025 - 2030

Mr. Lai Duc Toan – BOD Member presented the BOD's Report No. __TTr/2025/VC25-HĐQT dated 21 March 2025.

The GMS approved the Report No. __TTr/2025/VC25-HĐQT on approving the structure and number of members of Board of Directors, Supervisory Board of the Company for the 2025-2030 term in the form of holding up voting cards with the following results:

(i) Approving the structure and number of members of the Board of Directors and the Supervisory Board for the term 2025-2030 in the form of holding up voting cards and giving opinions in Section 1 of Voting Ballot No. 5 with the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS

→ **Accordingly**, the GMS approved the number of the BOD's members for the term 2025-2030 which shall be 3 members, including 01 Independent Director and the numbers of the SB's members for the term 2025-2030 which shall be 3 members with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

2. Approving the Regulation on election of the members of the Company's BOD, SB for the 2025 – 2030 term

Mr. Tran Vo Nhu Y, member of the Organizing Board - presented the Regulation on election of the members of the Company's BOD, SB for the 2025 – 2030 term

The GMS voted the approval of the Regulation on election of the members of the Company's BOD, SB for the 2025 – 2030 term in the form of holding up the Voting Card and giving opinions in Section 2 **of the Voting Ballot No. 5** with the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS*

→ **Accordingly**, the GMS approved the Regulation on election of the members of the Company's BOD, SB for the 2025 – 2030 term with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

3. Approval of the Election Board list

Mr. Tran Vo Nhu Y – introduced the list of the Election Board including:

1. Mr. Tran Vo Nhu Y - Legal Staff - Head of Board
2. Mr. Nguyen Van Tuan – Staff of Department of Finance and Planning - Member
3. Mr. Truong Van Tien - Staff of Department of Administrative Organization - Member
4. Mr. Tran Dung - Staff of Department of Administrative Organization - Member
5. Ms. Bui Thi Le Diem - Staff of Department of Investment - Member

The GMS voted the approval of the list of the Election Board in the form of holding up the Voting Card and giving opinions in Section 3 **of the Voting Ballot No. 5** in the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS*

→ **Accordingly**, the GMS approved the list of the Election Board with the approval percentage of 100% of the total votes of shareholders attending and voting at the GMS.

4. Carrying out procedures for nominating/candidacy for the BOD's members and approving the List of candidates for election of the BOD's members for the 2025 – 2030 term.

Mr. Nguyen Xuan Dong, Chairman of the General Meeting announced the list of

nominations/candidates for members of the BOD, SB for the 2025-2030 term, including:

- b. The list of the BOD's candidates nominated by shareholders is as follows:

Shareholder - Vietnam Import-Export and Construction Joint Stock Corporation (Vinaconex) that owns 71.12% of the Company's charter capital (17,068,600 shares) within 06 months continuously nominated:

The group of shareholders owns from 10% of the total ordinary shares (___ shares) within 06 months continuously nominated:

(1) ...

The Nomination Letter/Notice of Shareholders/Group of Shareholders and the Resumes of the candidates for the BOD are attached to this Minutes and have been posted at the General Meeting.

- c. The Chairman asked for the nomination at the GMS: [There was no nomination of additional candidates].

Approving the list of candidates for election of the BOD's members for the 2025 – 2030 term (ranked in order of ABC) including:

The GMS voted the approval of the list of candidates for election of the BOD's members for the 2025 – 2030 term in the form of holding up the Voting Card and giving opinions in Section 4 **of the Voting Ballot No. 5** in the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

→ Accordingly, the GMS approved the list of candidates for election of the BOD's members for the 2025 – 2030 term with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS.

5. Candidates for the Supervisory Board for the 2025-2030 term:

Mr. Nguyen Xuan Dong, Chairman of the General Meeting announced the list of nominations/candidates for the SB's members to elect the Supervisory Board for the 2025 – 2030 term, including:

- a. The list of candidates for the Supervisory Board nominated by the Shareholders is as follows:

Shareholder - Vietnam Import-Export and Construction Joint Stock Corporation

(Vinaconex) that owns 71.12% of the Company's charter capital (17,068,600 shares) within 06 months continuously nominated:

The group of shareholders owns from 10% of the total ordinary shares (___ shares) within 06 months continuously nominated:

...

Nomination letters/notices of Shareholders/Group of Shareholders and Resumes of candidates for the Supervisory Board are attached to this Minutes and have been posted at the General Meeting.

- b. The Chairman asked for the nomination at the GMS: [There was no nomination of additional candidates].

Approving the list of candidates to elect the Supervisory Board for the 2025 – 2030 term (ranked in order of ABC) including:

(1)

The GMS voted the approval of the **list of candidates to elect the Supervisory Board for the 2025 – 2030 term** in the form of holding up the Voting Card and giving opinions in Section 5 **of the Voting Ballot No. 5** in the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- *Distributed Votes: (a) votes, corresponding to (b) voting ballots.*

- *Collected Votes: (a) votes, corresponding (b) voting ballots.*

- *Invalid Votes: 0 vote, corresponding to 0 votes.*

- *Valid Votes : (a) votes, corresponding to (b) voting votes, in which:*

+ *Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;*

+ *Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;*

+ *No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS*

→ **Accordingly**, the GMS approved the list of candidates for election of the SB's members for the 2025 – 2030 term with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the GMS

- 6. Election of members of the Board of Directors, Supervisory Board for the 2025 – 2030 term**

Mr. Tran Vo Nhu Y - Head of the Election Board guided shareholders to conduct the election.

The GMS shall elect members of the Board of Directors and the Supervisory Board for the 2025 – 2030 term by secret ballot.

- 7. Announcement of the vote counting Minute for election of the BOD and the SB for the 2025 – 2030 term**

Mr. Tran Vo Nhu Y - Head of the Election Board read the vote counting Minute for election

of the BOD and the SB for the 2025 – 2030 term with the election results as follows:

The number of shareholders (directly or through their authorized representative) participated in the election is: (a) votes, corresponding to (b) votes for election of members of the Board of Directors, Supervisory Board.

- Distributed votes : (a) votes, corresponding to (b) voting ballot for election of the Board of Directors, Supervisory Board's members.

- Collected votes : (a) votes, corresponding to (b) voting ballot for election of the Board of Directors, Supervisory Board's members.

- Invalid Votes: 0 vote, corresponding to 0 voting ballot for election of the Board of Directors, Supervisory Board's members.

- Valid Votes : (a) votes, corresponding to (b) voting ballot for election of the Board of Directors, Supervisory Board's members

- (i) **The vote count results of the Board of Directors' members for the 2025-2030 term are as follows (the received votes is ranked from high to low):**

	Candidates for the Board of Directors' members	Number of received votes
1		
2		
3		
4		
5		

Basing on the number of the Board of Directors' members for the 2025 – 2030 term, the votes counting results and the Regulation on Election approved by the GMS, the following names have been elected members of the Board of Directors of the Company for the 2025 – 2030 term:

- (1) ...
(2) ...
(3) ...

The GMS voted to approve the vote counting Minute for the election of BOD's members for the 2025-2030 term in the form of holding up voting cards with the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number

of votes of shareholders attending and voting at the GMS.

- (ii) **The vote count results of the Supervisory Board's members for the 2025-2030 term are as follows (the received votes is ranked from high to low):**

Item	Supervisory Board Candidates	Number of received votes
1		
2		
3		
4		

Basing on the number of the Supervisory Board's members for the 2025 – 2030 term, the votes counting results and the Regulation on Election approved by the GMS, the following names have been elected members of the Supervisory Board of the Company for the 2025 – 2030 term:

- (1) ...
(2) ...
(3) ...

The GMS voted to approve the vote counting Minute for the election of SB's members for the 2025-2030 term in the form of holding up voting cards with the following results:

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

G. THE SEVENTH PART – ADOPTION OF RESOLUTIONS AND MINUTES OF THE GMS

Ms. Le Thi Thanh Thao - Secretary of the GMS presented the Minutes and Resolution of the GMS.

The GMS voted to approve the GMS' Minutes and Resolutions in the form of holding up voting cards and giving opinions with **Voting Ballot No. 6** with the following voting results:

1. Approval of the GMS' Minutes

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number

of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

→ **Accordingly**, the GMS approved the GMS' Minutes with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

2. Approval of the GMS' Resolution

The number of shareholders (directly or through their authorized representative) attending the meeting (at the time of voting on this content) is: (a) votes, corresponding to (b) votes.

- Distributed Votes: (a) votes, corresponding to (b) voting ballots.

- Collected Votes: (a) votes, corresponding (b) voting ballots.

- Invalid Votes: 0 vote, corresponding to 0 votes.

- Valid Votes : (a) votes, corresponding to (b) voting votes, in which:

+ Agree votes: (a) votes, corresponding to (b) voting votes, making up 100% of the total number of votes of shareholders attending and voting at the GMS;

+ Disagree votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS;

+ No-Opinion votes: 0 votes, corresponding to 0 voting votes, making up 0% of the total number of votes of shareholders attending and voting at the GMS.

→ **Accordingly**, the GMS approved the GMS' Resolution with the approval percentage which is 100% of the total number of votes of shareholders attending and voting at the General Meeting of Shareholders.

H. THE PART EIGHT – PROCEDURES FOR CLOSING THE GMS

1. The contents agreed and voted for by the GMS at the meeting are concretized into the Resolution of the 2025 Annual General Meeting of Shareholders of the Company.
2. This Minute was made at 11:10 a.m. on the same day and made in 05 copies and has the same value.

SECRETARY of GMS

**ON BEHALF OF THE GMS
CHAIRMAN**

Recipient:

- Shareholders (at Company's website);
- Members of BOD, BOM, SB;
- Company Secretary (to disclose information);
- Saving.