

**RESOLUTION
OF ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
VINACONEX 25 JOINT STOCK COMPANY**

GENERAL MEETING OF SHAREHOLDERS OF VINACONEX 25 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and documents amending, supplementing and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;
- Pursuant to the Charter of Vinaconex 25 Joint Stock Company;
- Pursuant to the Minutes of the Meeting No. 01/2025/BB-DHĐCĐ dated 11 April 2025 of the Company's 2025 Annual General Meeting of Shareholders;

RESOLVE

- Article 1.** Approving the Production and Business Results in 2024 and Production and Business Plan in 2025 under the Report of the Board of Management No. __BC/2025/VC25-BĐH dated 21 March 2025.
- Article 2.** Approving the Company's 2024 Audited Financial Statements under the Report of the BOD No. __TTr/2025/VC25-HĐQT dated 21 March 2025
- Article 3.** Approving the Report on the activities of the BOD for the 2020-2025 term and orientation of the 2025-2030 production and business plan; Operation Report on 2024, the contents of the BOD to comply with the authorization of the 2024 Annual General Meeting of Shareholders, the 2025 working plan No. __BC/2025/VC25-BĐH dated 21 March 2025
- Article 4.** Approving the Report of the Company's Supervisory Board No. __/BC/VC25-BKS dated 21 March 2025
- Article 5.** Approving the selection of an independent auditing firm to review and audit the Company's 2025 financial statements under the Report No. __/BC/VC25-BKS dated 21 March 2025.
- Article 6.** Approving the distribution plan of the after-tax profits for the 2024 fiscal year under the BOD's report No. __TTr/2025/VC25-HĐQT dated 21 March 2025.
- Article 7.** Approving the payment plan of salaries/remuneration to the BOD and the SB of 2024 and the 2025 Plan under the BOD's report No. __TTr/2025/VC25-HĐQT dated 21 March 2025.
- Article 8.** Approving the transaction policy between the Company and VINACONEX

Corporation and its subsidiaries/affiliated companies under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025

Article 9. Approval of authorizing the BOD to approve the adjustment of Thien An and Ngan Cau projects under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

Article 10. Approving the amendments of the Company's Charter under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

Article 11. Approving the amendments and supplements of the Internal Regulations on Corporate Governance under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

Article 12. Approving the amendments of the Board of Directors' Regulations on Operation under the BOD's report No. ____TTr/2025/VC25-HĐQT dated 21 March 2025.

Article 13. Approving the results of the election of members of the Board of Directors and the Supervisory Board for the 2025-2030 term:

1. Approval of the results of the election of the Board of Directors' members for the 2025-2030 term:

- ...
- ...
- ...

2. Approving the results of the election of the Supervisory Board's members for the 2025-2030 term:

- ...
- ...
- ...

Article 13. Effective Clause

This Resolution takes effect from 11 April 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Supervisory Board of the Company to implement the approved contents at the GMS on the basis of ensuring the interests of the Company and shareholders, in accordance with the Company's Charter and current legal provisions.

Recipient:

- Shareholders;
- BOD, SB;
- Disclosure;
- Archives: VT, BOD.

**ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**