

REPORT

“On approval of the distribution plan of 2024 after-tax profit”

To: The 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents for the implementation of Law on Enterprises;
- Pursuant to the Law on Securities No. 54/2020/QH14 dated November 26, 2019 and guiding documents for the implementation of Law on Securities;
- Pursuant to the Charter of VINACONEX 25 JSC approved by the General Meeting of Shareholders;
- Pursuant to the 2024 Consolidated Financial Statements audited by Ernst & Young Vietnam Co., Ltd. dated 17 March 2025,

The Board of Directors of Vinaconex 25 JSC., would like to submits to the General Meeting of Shareholders the distribution plan of 2024 after-tax profit as follows:

1. Pre-tax profit in 2024	:	10.548.507.039 VND
2. Undistributed profits	:	8.463.729.401 VND
<i>In there:</i> Previous year undistributed profits	:	989.516.518 VND
After-tax profit in 2024	:	7.474.212.883 VND
3. Dividend payment of 0% to shareholders	:	0 VND
4. Retained undistributed profits (2-3-4)	:	8.463.729.401 VND

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

To:

- As above;
- Archives at Admin, Secretariats.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

NGUYEN XUAN DONG