

No.: 70 /BC-VCC

Da Nang, 29 January 2026

REPORT
ON CORPORATE GOVERNANCE
(Year 2025)

Dear: - The State Securities Commission of Vietnam;
- The Stock Exchange.

- **Company name: VINACONEX 25 JOINT STOCK COMPANY**
- Head office address: 89A Phan Dang Luu Street, Hoa Cuong Ward, Da Nang City, Vietnam
- Telephone: 0236. 3621 632 Fax: 0236.3621 638 Email: info@vinaconex25.com.vn
- Chartered capital: 240.000.000.000 VNĐ
- Stock code: VCC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Implementation of internal audit function: Already implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of collecting written opinions)

No.	Number of Resolutions/Decisions	Date	Content
01	01NQ/2025/VC25-DHDCD	11/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (Annual Report):

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position	Date of Commencement/Termination as Member of the Board of Directors/Independent Board Member	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Xuan Dong	Chairman of the Board of Directors (Non-executive BOD Member)	10/6/2020	

No.	Members of the Board of Directors	Position	Date of Commencement/Termination as Member of the Board of Directors/Independent Board Member	
			Date of Appointment	Date of Dismissal
2	Mr. Lai Duc Toan	Non-executive BOD Member	12/04/2021	
3	Mr. Nguyen Hai Dang	Non-executive BOD Member	29/3/2023	

2. Meetings of the Board of Directors (BOD)

No.	Members of the Board of Directors	Number of BOD Meetings Attended	Meeting Attendance Rate	Reason for Not Attending the Meeting
1	Mr. Nguyen Xuan Dong	7	100%	
2	Mr. Lai Duc Toan	7	100%	
3	Mr. Nguyen Hai Dang	7	100%	

3. Supervisory Activities of the Board of Directors (BOD) over the Board of Management (BOM):

- The BOD successfully directed the General Director and the BOM to organize the 2025 Annual General Meeting of Shareholders. At the meeting, new Board of Directors for the 2025–2030 term was elected and the company’s development strategy and orientation until 2030 were approved. The BOD also elected the Chairman of BOD for the 2025-2030 term.
- The Board of Directors created the most favorable conditions for the General Director and Deputy General Directors to effectively perform their duties in accordance with the Company's Charter, Resolutions of the General Meeting of Shareholders and the Board of Directors. Consequently, the General Director and members of the BOM have exercised maximum initiative in organizing and managing business operations, ensuring the compliance with the Quarterly Plans and work programs approved by the Board of Directors.
- The Chairman of the Board of Directors convened the regular meetings for the General Director and Deputy General Directors to report and explain business performance results, as well as to approve the Company's business plans and orientations for 2025 and its quarters.
- In addition to regular meetings, the Chairman also solicited opinions from BOD members to approve and decide on matters submitted by the General Director that fall within the Board of Directors' authority.
- Members are assigned to specific areas to ensure the specialized supervision of management and operational activities, and to organize the implementation of Resolutions, Decisions, and directives from the Board of Directors, as stipulated in the Company's Charter and the internal governance regulations issued by the General Director and the BOM.

- The Board of Directors and its members received comprehensive reports and information from the General Director regarding the Company's business operations, as well as the status and results of implementing matters approved by the Board of Directors through its Resolutions/Decisions. The General Director and the executive management team have fully complied with the accountability responsibilities in carrying out assigned business tasks.

4. Activities of the Sub-committees under the Board of Directors:

The Board of Directors established an Internal Audit Department reporting directly to its authority to carry out tasks as prescribed and assigned by the Company's Board of Directors

5. Resolutions/Decisions of the Board of Directors (Annual Report):

Order	Number of Resolutions/Decisions	Date	Content	Approval Rate
1	01QD/2025/VC25-HDQT	15/01/2025	Decision Approving the Investment Policy for 01 Wheel Loader with a 4.2m ³ Bucket for operations at the Quarry	100%
2	02 QD/2025/VC25-HDQT	16/01/2025	Decision Approving the Adjustment of the Economic-Technical Report for the Project on Investing in Concrete Mixer Trucks for Production at Concrete Batching Plant.	100%
3	03 QD/2025/VC25-HDQT	17/01/2025	Decision Approving the Final Settlement for the Completed Project: Investment in Purchasing the Liquidated Assets - 01 Used 5-Seater Toyota Camry GACV Car	100%
4	04 QD/2025/VC25-HDQT	17/01/2025	Decision Approving the Organization of the 2025 Annual General Meeting of Shareholders	100%
5	05 QD/2025/VC25-HDQT	21/02/2025	Decision Approving the Project on Investing in 01 Wheel Loader with a 4.2m ³ Bucket for operations at the Quarry	100%
6	06 QD/2025/VC25-HDQT	23/02/2025	Decision Approving the Economic-Technical Report for the Investment and Construction Project of Excavating Earth for Filling and Construction works at Mining Site TP-BS10- Ho Nuoc Hill Area.	100%
7	07 QD/2025/VC25-HDQT	13/03/2025	Decision Approving the Investment Policy for Concrete Mixer Trucks <14m ³	100%
8	08 QD/2025/VC25-HDQT	17/03/2025	Decision Approving the Project on Investing in Concrete Mixer Trucks	100%
9	08A QD/2025/VC25-HDQT	18/03/2025	Decision Approving the Implementation Plan for the	100%

Order	Number of Resolutions/Decisions	Date	Content	Approval Rate
			Concrete Mixer Truck Investment Project	
10	09 QD/2025/VC25-HDQT	19/03/2025	Decision Approving the Loan Plan and Use of Loan Capital from Banks for 2025 Business Operations	100%
11	10 QD/2025/VC25-HDQT	19/03/2025	Decision Approving the Limit on Short-Term Loan Balances for 2025 Business Operations	100%
12	11 QD/2025/VC25-HDQT	21/03/2025	Decision Approving the Agenda and Documents for the 2025 Annual General Meeting of Shareholders	100%
13	12 NQ/2024/VC25-HDQT	21/03/2025	Resolution Approving the 2025 Business Plan, Evaluation of Q1 Business Results, Q2 and First 6 Months of 2025 Business Plans, and related matters	100%
14	13 QD/2025/VC25-HDQT	21/03/2025	Decision Establishing the Shareholder Credential Verification Committee for the Company's 2025 Annual General Meeting of Shareholders	100%
15	15 NQ/2024/VC25-HDQT	11/04/2025	Resolution on the Election of the Company's Chairman of the Board of Directors	100%
16	16 QD/2025/VC25-HDQT	05/05/2025	Decision Approving the Adjustment of the Design Documents, Construction Drawings, and Cost Estimates for items under the Thien An Urban Area Housing Investment Project	100%
17	17 QD/2025/VC25-HDQT	30/05/2025	Decision Approving the Adjustment of the 2025 Business Plan and the Staffing and Salary Fund allocation for the Office Departments	100%
18	18 QD/2025/VC25-HDQT	09/06/2025	Decision Approving the Final Settlement for the Completed Project: Investment in Concrete Mixer Trucks for Production at Concrete Batching Plant	100%
19	19 QD/2025/VC25-HDQT	09/06/2025	Decision Approving the Final Settlement for the Completed Project: Investment in 06 Concrete Mixer Trucks.	100%
20	20 QD/2025/VC25-HDQT	09/06/2025	Decision Approving the Final Settlement for the Project: Investment in 01 Wheel Loader with a 4.2m3 Bucket	100%

Order	Number of Resolutions/Decisions	Date	Content	Approval Rate
21	21 QD/2025/VC25-HDQT	16/06/2025	Decision to terminate the operations of Company Branches (implementation timeline to be decided by the General Director)	100%
22	22 QD/2025/VC25-HDQT	16/06/2025	Decision to Establish the Construction Materials Branch and Assign Tasks to Deputy General Director Nguyen Xuan Hung	100%
23	23 QD/2025/VC25-HDQT	19/06/2025	Decision Approving the Audit Firm to Perform the Review and Audit of the 2025 Financial Statements	100%
24	24 QD/2025/VC25-HDQT	24/06/2025	Decision on Implementing Compensation and Site Clearance for the Project: Construction Material Production Plant at Nam Duong Industrial Cluster	100%
25	25 QD/2025/VC25-HDQT	30/6/2025	Decision Approving the Transfer of Land Use Rights and Land-Attached Assets	100%
26	26 NQ/2025/VC25-HDQT	1/8/2025	Resolution Approving the Business Results for the First 6 Months. Business Plans for Q3, Q4/2025, and related matters.	100%
27	27 QD/2025/VC25-HDQT	15/8/2025	Decision on Changing the Company Seal Template	100%
28	28 QD/2025/VC25-HDQT	30/9/2025	Decision Terminating the Appointment of Mr. Nguyen Thanh Nam as Director of the Real Estate Branch, effective from 30 September 2025	100%
29	28A QD/2025/VC25-HDQT	25/9/2025	Decision Approving the Payment of Land Use Fees for the Thien An Urban Area Housing Investment and Construction Project	100%
30	89 QD/2025/VC25-HDQT	30/9/2025	Decision Assigning tasks to Mr. Tran Phuoc Tuan as Director of the Investment Department cum Director of the Real Estate Branch, effective from 1 October 2025	100%
31	29 QD/2025/VC25-HDQT	9/10/2025	Decision Approving the adjustment and supplementation of Off-Plan Support Costs and Advance Payments for the Ngan Cau Urban Residential Housing Project	100%
32	30 NQ/2025/VC25-HDQT	3/11/2025	Resolution Approving Q3 and First 9 Months' Business Results, Q4/2025 Business Plan, and related matters	100%

Order	Number of Resolutions/Decisions	Date	Content	Approval Rate
33	31 QD/2025/VC25-HDQT	1/12/2025	Decision Approving the Advance Payment for Project Costs	100%
34	68 QD/2025/VC25-HDQT	1/12/2025	Decision Re-Appointing the General Director of Vinaconex 25 Joint Stock Company	100%
35	32 QD/2025/VC25-HDQT	10/12/2025	Decision Approving contents related to the investment project on procurement of 01 used 59m Concrete Pump Truck	100%
36	33 QD/2025/VC25-HDQT	18/12/2025	Decision Approving the policy to adjust the Progress of the Vinaconex 25 Construction Material Production Plant Project at Nam Duong Industrial Cluster	100%

III. Supervisory Board (2025 Annual Report):

1. Information on members of the Supervisory Board (SB):

No.	Members of the Board of Supervision	Position	Date of Commencement/Termination as a Member of the Board of Supervision	Educational and Professional Background
1	Vu Van Manh	Head of SB	Be elected on 10/6/2020	Engineer in Construction Economics, Bachelor of Accounting, Master of Business Administration (MBA)
2	Tran Thi Kim Oanh	Member of SB	Be elected on 12/4/2021	Bachelor of Economics – Accounting
3	Nguyen Ba Hop	Member of SB	Be elected on 19/3/2022	Engineer in Construction Economics

2. Meeting of the Supervisory Board:

No.	Members of the Supervisory Board	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Vu Van Manh	3	100%	100%	
2	Tran Thi Kim Oanh	3	100%	100%	
3	Nguyen Ba Hop	3	100%	100%	

3. Supervisory Activities of the SB over the Board of Directors, BOM, and Shareholders:

- Assessed the performance of the BOD and BOM; reviewed the financial statements and the Company's business results for the year 2024; and approved reports/proposal document by the Board of Supervision to be presented at the 2025 Annual General Meeting of Shareholders
 - Elected the Head of the Supervisory Board for the 2025–2030 term.
 - Evaluated the performance of the Board of Directors, the BOM, and the Company's business operations in Quarters of the year 2025.
 - Reviewed the legality and procedural compliance of the issuance of Resolutions and Decisions by the Board of Directors and the General Director in accordance with the law and the Company's Charter.
 - Assisted the Company in selecting an audit firm to perform the audit of the 2025 financial statements.
 - Monitored the Company's information disclosure practices to ensure compliance with legal requirements applicable to public companies.
 - Provided comments and recommendations to the Board of Directors and the BOM on matters related to the Company's operations.
 - Performed other tasks in accordance with the functions and responsibilities of the Board of Supervision.
4. Coordination between the Supervisory Board and the Board of Directors, BOM and other Managers:
- The Board of Supervision is invited to attend meetings of the Board of Directors, and it was allowed to provide opinions on matters related to the management and operation of the Company's business activities.
 - The Board of Supervision is provided with documents and information related to the Company's management, operations, and financial status upon request.
 - The Board of Supervision is granted access to information and documents in accordance with the provisions of the Law on Enterprises and the Company's Charter.
5. Other Activities of the Supervisory Board (if any): None

IV. Board of Management

No.	Members of the Board of Management	Date of Birth	Educational and Professional Background	Date of Appointment as Executive Member
1	Mr. Nguyen Van Trung	01/03/1976	Master of Business Administration (MBA), Engineer in Civil and Industrial Construction	01/12/2020
2	Mr. Truong Van Duc	29/12/1974	Master of Business Administration (MBA), Engineer	15/6/2024

			in Civil and Industrial Construction	
3	Mr. Do Ngoc Hai	28/12/1977	Master of Business Administration (MBA), Engineer in Civil and Industrial Construction	15/6/2024
4	Mr. Nguyen Xuan Hung	06/06/1976	Bachelor of Laws	01/4/2022

V. Chief Accountant

Name	Date of Birth	Educational and Professional Background	Date of Commencement/Termination
Nguyen Duc Quang Thong	01/01/1982	Bachelor of Accounting	31/03/2024

VI. Corporate Governance Training:

Corporate governance training programs attended by members of the Board of Directors, members of the Board of Supervision, the General Director, other executive managers and the Company Secretary in accordance with corporate governance regulations: Attended in the previous years.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As provided in attached Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of Organization/ Individual	Relation with Company	NSH* No., Date & Place of Issue	Head Office Address/ Contact Address	Time of Transaction with the Company	Res./Dec. No. – AGM/BOD (date if any)	Content, Quantity, and Total Value of Transaction	Notes
1	Vietnam Construction and Import - Export Joint Stock Corporation - Vinaconex	Parent company	0100105616 Date of Issue 27/7/2022 Place of Issue: Hanoi Department of Planning and Investment	34 Lang Ha str. – Lang Ward - Hanoi	12/2025	Resolution No. 01/2025/VC2 5-DHDCD of the 2025 Annual GMS of Vinaconex 25 dated 11 April 2025	Transaction of Construction services: 35,678,642,141d Revenue received from construction services: 48,112,795,376d Supply transaction of concrete: 13,993,806,185d	

							Revenue received from transaction of concrete: 13,141,823,787đ	
2	Bach Thien Loc Joint Stock Company	Under a parent company	4300502304 Date of issue: 29/01/2010 Place of issue: Quang Ngai Department of Planning and Investment	Huy Ra Long Commune, Son Tay Thuong Ward, Quang Ngai Province	05/2025		Transaction of Construction Services: 2,370,109,384 đ Revenue received from construction services: 2,370,109,384 đ	
3	Vinaconex Construction One Member Limited Liability Company	Under a parent company	0107926315 Date of Issue 19/7/2017 Place of Issue: Hanoi Department of Planning and Investment	34 Lang Ha str. – Lang Ward - Hanoi	6/2025	Resolution No. 01/2025/VC25-DHDCD of the 2025 Annual GMS of Vinaconex 25 dated 11 April 2025	Transaction of Construction Services: 4,649,488,779đ Revenue received from construction services: 8,896,056,245đ Equipment rental transaction: 2,291,508,520đ Revenue received from equipment rental transaction: 3,009,691,584đ Purchasing of construction transaction: 44,687,595,569đ Payment of construction transaction: 62,408,873,127đ	

3. Transactions between the Company's insiders, related parties of insiders, and subsidiaries or companies controlled by the Company: *None*.
4. Transactions between the company and other related entities
- 4.1 Transactions between the Company and companies where the Board of Directors members, Supervisory Board members, the General Director, and other Managers have been or are currently founders, members of the Board of Directors, or General Director (executive) within the last three (03) years (as of the reporting date): *None*

- 4.2 Other transactions of the Company (if any) that could bring material or non-material benefits to Board of Directors members, Supervisory Board members, Directors (General Directors), and other managers: *None*
- 4.3 Other transactions (if any) that may provide material or immaterial benefits to members of the Board of Directors, Supervisory Board, General Director, or other managers: *None*.

VIII. Stock transactions of insiders and their related parties (Annual Report)

1. List of insiders and their related parties: As per Appendix 2 attached.
2. Transactions of insiders and their related parties regarding the Company's shares: *None*

IX. Other noteworthy matters: *None*

Recipients: *mh*

- As stated above;
- Archives: Clerical Team.

ON BEHALF OF THE BOARD OF DIRECTORS



APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.				Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				Kind	No.	Date of issue	Place of issue					
1	Vinaconex JSC			2-ĐKKD	0100105616	01/12/2016	Hà Nội	Vinaconex Building, 34 Lang Ha, Dong Da Dist., Hanoi, Viet Nam				Parents Company
2	Nguyen Xuan Dong		Chairman of BOD						10/06/2020		To be elected as the member of the Board of Directors for 2020-2025 term; continue to be member of BOD for 2025-2030 term	Internal Person
3	Nguyen Van Trung		General Director						01/12/2020		To be re-appointed as General Director from 1 Dec 2020	Internal Person
4	Nguyen Hai Dang		Member of BOD						29/3/23		To be elected as an indenpent member of BOD for the 2020-2025 term; continue to be member of BOD for the 2025-2030 term. No longer eligible to be an independent member due to being appointed as Deputy General Director of the parent company	Internal Person
5	Lai Duc Toan		Member of BOD						12/4/21		To be elected as the member of the Board of Directors for the term 2020-2025; continue to be member of the BOD for the 2025-2030 term	Internal Person
6	Vu Van Manh		Head of the Supervisory Board						10/6/2020		To be elected as member of the Supervisory Board for the term 2020-2025; Continue to be member of the SB for the 2025-2023 term	Internal Person
7	Tran Thi Kim Oanh		Member of Supervisory Board						12/4/2021		To be elected as member of the Board of Supervisors for the term 2020-2025 on 12 April 2021; continue to be member of the SB for theo 2025-2030 term	Internal Person
8	Nguyen Ba Hop		Member of Supervisory Board						19/3/2022		To be elected as member of the Board of Supervisors for the term 2020-2025 on 19 March 2022; continue to be member of the SB for the 2025-2030 term	Internal Person
9	Truong Van Duc		Deputy General Director						15/6/2024		To be re-appointed as Deputy General Director from 15 June 2024	Internal Person
10	Do Ngoc Hai		Deputy General Director						15/06/2024		To be re-appointed as Deputy General Director from 15 June 2024	Internal Person

11	Nguyen Xuan Hung		Deputy General Director						01/4/2022		Receiving and appointing under the Decision of BOD No. 18QD/2022/VC25-HĐQT dated 01 April 2022	Internal Person
12	Nguyen Duc Quang Thong		Chief Accountant						31/3/2024		To be re-appointed as Chief Accountant from 31 March 2024	Internal Person
12	Le Thi Thanh Thao		Authorised person to disclose information						7/4/18			Internal Person
12	Bùi Phước Hùng		In charge of the Internal Audit Section						7/6/24			

Vinaconex 25 JSC
Stock code: VCC

**APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THE AFFILIATED PERSONS (INDIVIDUAL/ORGANIZATION) OF THE
INTERNAL PERSONS**

(The number of shares was statisticed at December 2025)

No.	Name	Securities trading account	Position at company	NSH No.				Address	Number of shares at the end of the period	Ratio of shares at the end of the period	Ghi chú
				Kind	No.	Date of issuance	Place of issuance				
1	Vinaconex Corporation		Parents company	BRC	0100105616	23/10/15	Hà Nội	Vinaconex Building, 34 Lang Ha, Dong Da Dist., Hanoi, Viet Nam	17.068.600	71,12%	
1.1	Vinaconex 1 JSC		Under parents company	BRC	0100105479	6/10/2003					
1.2	Vinaconex No. 17 JSC		Under parents company	BRC	4200546315	26/12/2003					
1.3	Vinaconex Construction One Member Co., Ltd		Under parents company	BRC	0107926315	19/7/2017					
1.4	Vinaconex Investent One Member Co., Ltd		Under parents company	BRC	0108046867	3/11/2017					
1.5	Vinaconex Viet Tri Investment JSC		Under parents company	BRC	2601084632	8/11/2022					
1.6	Viwaco JSC		Under parents company	BRC	0101624050	17/3/2005					
1.7	Vinaconex Dung Quat JSC		Under parents company	BRC	4300486846	20/10/2010					
1.8	Nedi 2 JSC		Under parents company	BRC	5300215527	6/5/2004					

1.9	Vinaconex Capital One Co., Ltd		Under parents company	BRC	0110879658	1/11/2024					
1.10	Vinaconex Saigon JSC		Under parents company	BRC	0303156197	25/12/2003					
1.11	Ly Thai To Edution One Member Co., Ltd		Under parents company	BRC	0108967145	30/10/2019					
1.12	Bach Thien Loc JSC		Under parents company	BRC	4300502304	29/1/2010					
1.13	Vinaconex - Construction No. 16 JSC		Under parents company	BRC	2900601261	24/1/2006					
1.14	Vinaconex 27 JSC		Under parents company	BRC	1400104904	2/3/2006					
1.15	No.4 Construction JSC		Under parents company	BRC	0300395687	24/10/1998					
1.16	BOO Pure Water Sapa JSC		Under parents company	BRC	5300773017	4/10/2019					
2	Nguyen Xuan Dong		Chairman of BOD	1-CCCD					0	0,00%	
2.1	Nguyen Xuan Anh		Father	CMND							
2.2	Le Thi Bu		Mother	CMND							
2.3	Tran Thi Luc		Mother in law								
2.4	Do Thi Thanh		Wife	CMND							
2.5	Nguyen Thi Ha My		Daughter	CCCD							
2.6	Nguyen Xuan Tung		Son	CCCD							
2.7	Nguyen Xuan Toan		Son	CCCD							
2.8	Nguyen Ha Anh		Daughter	CCCD							

2.9	Nguyen Hoang		Son in law	CCCD							
2.10	Nguyen Thi Thu		Sister	CCCD							
2.11	Bui Van Lam		Brother in law	CMND							
2.12	Nguyen Xuan Sang		Brother	CCCD							
2.13	Bui Thi Van		Sister in law	CCCD							
2.14	Nguyen Thi Xuyen		Sister	CMND							
2.15	Nguyen Van Nam		Brother in law	CMND							
2.16	Nguyen Thi Luyen		Sister	CMND							
2.17	Bui Dac Khanh		Brother in law	CCCD							
2.18	Nguyen Xuan Luyen		Brother								
2.19	Vietnam Export-Import and Construction Corporation		Mr. Nguyen Xuan Dong is General Diretor	BRC	0100105616	1/12/06					
2.20	An Quy Hung Co., Ltd		Mr. Nguyen Xuan Dong is Chairman	BRC	0500398766	4/8/01					
2.21	Bach Thien Loc JSC		Mr. Nguyen Xuan Dong is Chairman	BRC	4300502304	29/1/10					
2.22	Vinaconex Invest One Member Co., Ltd		Mr. Nguyen Xuan Dong is Chairman	BRC	0108046867	3/11/17					
2.23	Pacific Holdings Investment JSC		Mr. Nguyen Xuan Dong is member of BOD	BRC	0109814141	12/11/21					
3	Nguyen Van Trung		General Director	CCCD				0	470.000	1,96%	
3.1	Nguyen Van Phuong		Father	CCCD							
3.2	Tran Thi Thanh Hang		Mother in law	CMND							
3.3	Phan Thu Thuy		Wife	CCCD					300.000	1,25%	
3.4	Nguyen Phan Hoai Thu		Daughter	CCCD							
3.5	Nguyen Trung Kien		Son								
3.6	Nguyen Thi Phan		Sister	CCCD							
3.7	Tran Luc		Brother in law	CCCD							

3.8	Nguyen Van Than		Brother	CCCD							
3.9	Ho Thi Ai Chi		Sister in law	CCCD							
4	Nguyen Hai Dang		Member of BOD	CCCD				0	0	0,00%	
4.1	Nguyen Huu Dang		Father	CCCD							
4.2	Dinh Thi Ha		Mother	CCCD							
4.3	Bui Thi Hong		Wife	CCCD							
4.4	Nguyen Thi Quynh Hoa		Daughter	CCCD							
4.5	Nguyen Hanh Trang		Daughter	CCCD							
4.6	Nguyen Dang Quang		Son								
4.7	Bui Chi Hoa		Father in law	CCCD							
4.8	Nguyen Thi Thanh		Mother in law	CCCD							
4.9	Nguyen Hai Yen		Sister	CCCD							
4.10	Nguyen Thi Oanh		Sister	CCCD							
4.11	Vu Van Thanh		Brother in law	CCCD							
4.12	Vinaconex Corporation		Mr. Nguyen Hai Dang is Deputy General Director	BRC	0100105616	1/12/06					
4.13	Bach Thien Loc JSC		Mr. Nguyen Hai Dang is General Director	BRC	4300502304	29/1/2010					
5	Lai Duc Toan		Member of BOD	1-CMT					0	0,00%	
5.1	Lai Van Nhung		Father	CCCD							
5.2	Nguyen Thi Hai Yen		Mother	CCCD							
5.3	Tran Thi Lan Phuong		Wife	CCCD							
5.4	Lai Duc Tuan		Son								
5.5	Lai Duc Trung		Son								
5.6	Tran Van Khoi		Father in law	CMT							
5.7	Pham Thi Xuan Thu		Mother in law	CMT							
5.8	Lai Van Tho		Brother	CCCD							
5.9	Tran Thi Thanh Xuan		Sister in law	CCCD							
5.10	Lai Thi Loan		Sister	CMT							
5.11	Nguyen Duc Hanh		Brother in law	CCCD							

5.12	Vinaconex Construction One Member Co., Ltd		Mr. Lai Duc Toan is Deputy General Directon	ĐKKD	0107926315	19/7/2017					
5.13	Vinaconex 1 JSC		Mr. Lai Duc Toan is member of BOD	BRC	0300408745	4/8/2006					
6	Vu Van Manh		Head of the Supervisory Board	1-CCCD				0	0	0	
6.1	Nguyen Thi Vinh		Mother in law	CCCD							
6.2	Tran Thi Phuong		Wife	CCCD							
6.3	Vu Manh Cuong		Son	CCCD							
6.4	Vu Thuy Lam		Daughter								
6.5	Vu Minh Ngoc		Daughter								
6.6	Vu Van Van		Brother	CCCD							
6.7	Vu Van Bach		Brother	CCCD							
6.8	Vu Van Muon		Brother	CCCD							
6.9	Vu Thi Van		Sister	CCCD							
6.10	Vu Thi Huong		Sister	CCCD							
6.11	Ngo Thi Nguyen		Sister in law	CCCD							
6.12	Tran Thi Lan		Sister in law	CCCD							
6.13	Nguyen Thi Lieu		Sister in law	CCCD							
6.14	Tran Duc Vu		Brother in law	CCCD							
6.15	Vietnam Export-Import and Construction Corporation		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0100105616	1/12/2006					
6.16	Vinaconex Saigon JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0303156197	25/12/2003					

6.17	Vinaconex 1 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0300408745	4/8/2006					
6.18	Vimeco JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0101338571	6/12/2002					
6.19	Nedi 2 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	5300215527	6/5/2004					
6.20	Vinaconex Trade Development JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0102747619	15/5/2008					
6.21	Vinaconex No. 17 JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	4200546315	26/12/2003					
6.22	Xi Mang Cam Pha JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	5700804196	8/4/2008					
6.23	Vinaconex M&E JSC		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0108640446	8/3/2019					
6.24	Ly Thai To Edution One Member Co., Ltd		Mr. Vu Van Manh is Head of Board of Supervisors	BRC	0108967145	30/10/2019					

7	Tran Thi Kim Oanh		Member of Board of Supervisors	1-CCCD				0	0	0	
7.1	Tran Van Hien		Father	1-CCCD							
7.2	Tran Thi Yen		Mother	1-CCCD							
7.3	Nguyen Xuan Chien		Husband	1-CCCD							
7.4	Nguyen Xuan Hoa		Son	CCCD							
7.5	Nguyen Huong Duyen		Daughter								
7.6	Nguyen Xuan Toi		Father in law	CCCD							
7.7	Nguyen Thi Bich		Mother in law	CCCD							
7.8	Tran Thi Thu Hien		Sister	CCCD							
7.9	Nguyen Anh Hoa		Sister in law	CCCD							
7.10	Vietnam Export-Import and Construction Corporation		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0100105616	1/12/2006					
7.11	Vinaconex Dung Quat JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	4300486846	20/10/2010					
7.12	Viwaco JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0101624050	17/3/2005					
7.13	Vinaconex 1 JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0300408745	4/8/2006					
7.14	Vimeco JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0101338571	6/12/2002					

7.15	Ha Noi Bac Giang BOT JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	4300502304	29/1/2010					
7.16	Vinaconsult JSC		Ms. Tran Thi Kim Oanh is Member of Board of Supervisors	BRC	0101445446	27/2/2004					
7.17	Petrolimex Real Estate JSC		Ms. Tran Thi Kim Oanh is Deputy General Director	BRC	0102025250	12/9/2006					
8	Nguyen Ba Hop		Member of Supervisory Board	1-CCCD				0	0	0	
8.1	Nguyen Ba Ru		Father								
8.2	Nguyen Thi Lien		Mother								
8.3	Nguyen Thi Tam		Wife								
8.4	Nguyen Thi Thuy Tien		Daughter								
8.5	Nguyen Minh Anh		Daughter								
8.6	Nguyen Ba Phuc		Son								
8.7	Nguyen Duc Hau		Father in law								
8.8	Tran Thi Hoi		Mother in law								
8.9	Nguyen Thi Ha		Sister								
8.10	Nguyen Ba Hung		Brother								
8.11	Nguyen Ba Binh		Brother								
8.12	Nguyen Huu Hien		Brother in law								
8.13	Pham Thi Duyen		Sister in law								
8.14	Le Thi Minh		Sister in law								
9	Truong Van Duc		Deputy General Director	1-CCCD				0	167.000	0,70%	
9.1	Truong Van Quang		Father								
9.2	Le Thi Nhen		Mother	CCCD							
9.3	Vo Tan Tung		Father in law	CCCD							
9.4	Nguyen Thi Chanh		Mother in law	CCCD							

9.5	Vo Thi Thanh Thi		Wife	CCCD							
9.6	Truong Quang Nhat		Son	CCCD							
9.7	Truong Quoc Anh		Son	CCCD							
9.8	Truong Van Man		Brother	CCCD							
9.9	Truong Duy Manh		Brother	CCCD							
9.10	Lê Thị Phương		Sister in law	CCCD							
9.11	Truong Thi My Hanh		Brother in law	CCCD							
9.12	Lê Vĩnh Hữu		Brother in law	CCCD							
9.13	Truong Van Phuc		Brother	CCCD							
9.14	Nguyễn Thị Thanh Hồng		Sister in law	CCCD							
9.15	Trần Thị Hoàng Ny		Sister in law	CCCD							
9.16	Truong Ngoc Truc		Brother	CCCD							
10	Do Ngoc Hai		Deputy General Director	1-CCCD				0	138.000	0,58%	
10.1	Do Ngoc Tuan		Father	CCCD							
10.2	Nguyen Thi Lan		Mother	CCCD							
10.3	Nguyen Quang Trung		Father in law	CCCD							
10.4	Hoang Thi Tam		Mother in law	CCCD							
10.5	Nguyen Thanh Nga		Wife	CCCD							
10.6	Do Nguyen Ngoc Huy		Son	CCCD							
10.7	Do Ngoc Thanh Huyen		Daughter								
10.8	Do Thi Ngoc Thao		Sister	CCCD							
10.9	Tran Thanh Pho		Brother in law	CCCD							
10.10	Do Thi Ngoc Ha		Sister	CCCD							
10.11	Do Thi Ngoc Hong		Sister	CCCD							
10.12	Le Khiem		Brother in law	CCCD							
10.13	Le Ngoc Chau		Brother in law	CCCD							
10.14	Vo Thi Phong		Sister in law	CCCD							
10.15	Do Ngoc Son		Brother	CCCD							
11	Nguyen Xuan Hung		Deputy General Director	1-CCCD					0	0	
11.1	Ha Thi Ban		Mother	CCCD							
11.2	Bui Thi Nhu		Mother in law	CCCD							

11.3	Nguyen Thi Kim Anh		Wife	CCCD							
11.4	Nguyen Xuan Anh		Son	CCCD							
11.5	Nguyen Xuan Hieu		Son								
11.6	Nguyen Xuan Tuong		Brother	CCCD							
11.7	Nguyen Thi Xuan Chieu		Sister in law	CCCD							
12	Nguyen Duc Quang Thong		Chief Accountant	CCCD					26.400	0,11%	To be re-appointed from 31/3/2024
12.1	Nguyen Van Kien		Father	CCCD							
12.2	Nguyen Thi Thu		Mother	CMT							
12.3	Nguyen Xa		Father in law	CCCD							
12.4	Le Thi Chien		Mother in law	CCCD							
12.5	Nguyen Thi Thanh Ngoc		Wife	CCCD							
12.6	Nguyen Ngoc Thanh Mai		Daughter								
12.7	Nguyen Quang Minh		Son								
12.8	Nguyen Duc Quang Tue		Brother	CCCD							
12.9	Nguyen Thi Nhu Quynh		Sister	CCCD							
12.10	Nguyen Duc Quang Kim		Brother	CCCD							
12.11	Nguyen Duc Quang Ngan		Brother	CCCD							
12.12	Nguyen Thi Be Mai		Sister in law	CCCD							
12.13	Doan Xuan Nuong		Sister in law	CCCD							
12.14	Nguyen Thanh Tuong		Brother in law	CCCD							
13	Le Thi Thanh Thao		Authorised person to disclose information	1-CCCD					100.000	0,42%	
13.1	Le Van Hien		Father	CCCD							
13.2	Nguyen Thi Hiep		Mother	CCCD							
13.3	Pham Dinh Son		Father in law	CCCD							
13.4	Nguyen Thi Anh Hoa		Mother in law	CCCD							
13.5	Pham Hai Anh		Husband	CCCD							
13.6	Pham Le Hai Khanh		Daughter	CCCD							
13.7	Pham Le Hai Khanh		Daughter								
13.8	Le Thi Thanh Hien		Sister	CCCD							

13.9	Tran Anh Huy		Brother in law	CCCD							
14	Bui Phuoc Hung		In charge of Internal Audit Section	CCCD					700		
14.1	Nguyen Thi Ngoc Anh		Wife	CCCD							
14.2	Bui Nguyen Khue Tran		Daughter	CCCD							
14.3	Bui Nguyen Tuong Chau		Daughter	CCCD							
14.4	Bui Nguyen Tuong Lam		Daughter	CCCD							
14.5	Bui Xuan Tinh		Father	CCCD							
14.6	Bui Thi Thu		Sister	CCCD							
14.7	Huynh Minh Hong		Brother in law	CCCD							
14.8	Bui Thi Que Huong		Sister in law	CCCD							
14.9	Bui Quoc Hao		Brother	CCCD							
14.10	Doan Dao Anh		Sister in law	CCCD							
14.11	Nguyen Van Huu		Father in law	CCCD							
14.12	Vo Thi Nhan		Mother in law	CCCD							