

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Vinaconex 25/*Vinaconex 25 JSC*.

- Mã chứng khoán/*Stock code*: VCC
- Địa chỉ/*Adress*: 89A Phan Đăng Lưu, Phường Hòa Cường, TP. Đà Nẵng/*89A Phan Dang Luu, Hoa Cuong Ward, Danang City*
- Điện thoại liên hệ/*Tel.*: 0236.3621 632 Fax: 0236.3621 638
- E-mail: info@vinaconex25.com.vn
- Website: vinaconex25.com.vn

2. Nội dung thông tin công bố/*Content of disclosure*:

Hội đồng quản trị Công ty đã thông qua việc chi trả cổ tức bằng tiền mặt năm 2025 tại Quyết định số 19QĐ/2026/VC25-HĐQT ngày 14/09/2026, cụ thể:

Board of Directors of Vinaconex 25 JSC., has approved the payment of 2025 dividend in cash at the Decision No. 19QD/2026/VC25-HDQT dated 14/09/2026, as follows:

- Tỷ lệ thực hiện: 10%/ Cổ phiếu (01 cổ phiếu được nhận 1.000 đồng).
Implementation rate: 10%/share (01 share receives VND1,000).

- Thời hạn thực hiện/*Implementation schedule*:

- Ngày đăng ký cuối cùng/*Last Registration date*: 28/09/2026
- Ngày thanh toán/*Payment date*: 16/10/2026

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 14/09/2026 tại đường dẫn: *vinaconex25.com.vn* (mục *Quan hệ cổ đông*).

This information has been published on Vinaconex 25's website dated 14/9/2026 at link: vinaconex25.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

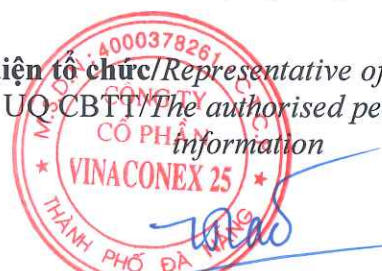
We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

* *Tài liệu đính kèm/Attachment*:

- Quyết định của Hội đồng quản trị số 19QĐ/2026/VC25-HĐQT về việc thông qua chi trả cổ tức năm 2025/*Decision of BOD no. 19QD/2026/VC25-HDQT on approving the payment of 2026 dividends.*

- Thông báo về ngày đăng ký cuối cùng để thực hiện quyền chi trả cổ tức/*The notification of the last registration date for exerising the right to pay dividends.*

Đại diện tổ chức/Representative of Vinaconex 25
Người UQ CBTT/The authorised person to disclose information



Lê Thị Thanh Thảo

DECISION
OF THE BOARD OF DIRECTORS OF VINACONEX 25 JOINT STOCK COMPANY
Re: "Approval of the 2025 dividend payment"

BOARD OF DIRECTORS OF VINACONEX 25 JOINT STOCK COMPANY

Pursuant to:

- *The Charter of Organization and Operation of Vinaconex 25 Joint Stock Company approved by the General Meeting of Shareholders;*
- *The Operating Regulations of the Board of Directors approved by the General Meeting of Shareholders;*
- *The Resolution No. 01/2026/NQ-DHDCD approved by the 2026 Annual General Meeting of Shareholders on 18th April 2026;*
- *The Written opinion Form for the BOD members dated 10 September 2026,*

DECISION

Article 1. Approving the payment of 2025 dividends in cash, as follows:

1.1. Implementation rate: 10%/share (01 share receives VND1,000).

1.2. Implementation schedule:

- Last Registration date : **28/09/2026**
- Payment date : **16/10/2026**

1.3. Implementation venue:

- For deposited securities: Shareholders shall carry out procedures for receiving dividends at the depository members where the depository account is opened.
- For non-deposited securities: Shareholders shall carry out procedures for receiving dividends on the working days of the week at the Finance Department of Vinaconex 25 Joint Stock Company – 89A Phan Dang Luu, Hoa Cuong Ward, Danang City.

Article 2. The BOD authorizes and assigns the General Director to decide and execute all necessary matters and procedures in compliance with the legal regulations to successfully payment of 2025 dividends.

Article 3. This Decision shall be valid and effective from the date of signing. Members of the BOD, members of the BOM, Managers of Departments, Units, and relevant individuals shall base their implementation on this Decision.

Recipients:

- As per Article 3;
- Supervisory Board (*for information*);
- Filing in Admin, Clerial Team.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(signed and sealed)

NGUYEN XUAN DONG

No.: **650CV/2026/VC25-BTC**

Danang, 14 September 2026

*Subject: The last registration date for exercising the
right to receive 2025 dividends in cash*

NOTICE
**(Regarding the record date for exercising the right
to receive 2025 cash dividend)**

To: Vietnam Securities Depository and Clearing Corporation

Name of Securities Registration Organization: Vinaconex 25 Joint Stock Company

Trading Name: Vinaconex 25 Joint Stock Company

Head Office: 89A Phan Dang Luu Street, Hoa Cuong Ward, Danang City

Telephone: 0236.3621633 Fax: 0236.3621638

We hereby inform the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to make the list of owners for the following security:

Security Name : Vinaconex 25 Joint Stock Company Stock

Security Code : VCC

Security Type : Common Stock

Par value : VND10.000

Exchange : HNX

Last registration Date : **28/09/2026**

1. Reason and Purpose : To pay 2025 dividends in cash.

2. Specific Details:

- Dividend Ratio : 10% per share (01 share receives VND1,000)

- Payment Date : **16/10/2026**

- Place of Implementation:

+ For deposited securities: Shareholders shall carry out the procedures to receive the dividends at the Depository Members (DM) where their depository accounts are opened.

+ For non-deposited securities: Shareholders shall carry out the procedures to receive the dividends at the Finance Department - Vinaconex 25 Joint Stock Company - 89A Phan Dang Luu Street, Hoa Cuong Ward, Danang City on working days of the week starting from **October 16th, 2026** with the presentation of their citizen ID card/ID card

We would like to request VSDC to compile and send us the list of security owners as of the last registration date via VSDC's electronic portal system.

Recipients:

- As above;

- Hanoi Stock Exchange;

-Cc: Admin (Clerical Assistant);
Finance Department;

**LEGAL REPRESENTATIVE
OR AUTHORIZED PERSON**

(signed and sealed)

**NGUYEN VAN TRUNG
GENERAL DIRECTOR**